



BEAR CREEK SUD

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Lavon, Texas 75166

Date: March 17, 2025

Time: 6:00PM

MINUTES OF REGULAR BOARD MEETING

Call to order by: President Elder

Directors Present at call to order: Chris Elder, Herman Stork, Lisa Block, Leticia Harrison, Colby McClendon,

Directors Absent at call to order: Robert Haynes, James Watts

Public Comment: None

Consent Items:

Approval of Minutes of Regular Meeting on February 20, 2026.

Approval of February 2026 Financials.

Approval of February 2026 General Manager Report.

Motion made by Director H. Stork, seconded by Director C. McClendon to approve Consent Agenda Items. Motion carried unanimously. Director R. Haynes and J. Wyatts absent.

Regular Agenda Items:

A. Discuss and act interest rates for District funds.

Wayne from Edward Jones discussed different options for interest rates for District funds. No action taken. Tabled.

B. Discuss and act upon backflow inspections.

The Board discussed options on the process for backflow inspections. No action taken. Tabled.

C. Consider and act on Certification of Unopposed Candidates and Order of Cancellation for the May 2, 2026 election of directors. (Considerar y actuar sobre la Certificación de Candidatos Sin Oposición y la Orden de Cancelación para la elección de directores del 2 de mayo de 2026.)

The Board discussed order of cancellation of the may election.

Motion Made by Director H. Stork, seconded by Director L. Block to approve Resolution 2026-03-17-01. Motion carried unanimously. Director R. Haynes and J. Wyatts absent

D. Discuss and act upon human resources consulting.

The board Discussed approving a human resources consultant firm.

Motion Made by Director H. Stork, seconded by Director L. Block to approve Thrive HR for the human resource consultant firm. Motion carried unanimously. Director R. Haynes and J. Wyatts absent

E. Discuss and act upon renovations at current office and building plans for new office.

The Board discussed renovations to current office. No action taken.

F. Discuss and act upon provisions in Rate order on adjustment to bill due to water leak.

The board discussed adjustment to bills for customers that have water leaks. No action Taken

G. Discuss and act upon Aid to Construction #8

The board discussed timeline of project and easements. No action Taken.

H. Discuss and act upon pumps at Pump Station 2 Pressure plan 2.

The board discussed pump issues at pump station 2 pressure plan 2. No action Taken.

I. Discussion of Personnel Matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee.

Board to Set Future Meetings and Agendas:

Vice President, R. Haynes, asked if anyone had any future meetings to be set or any items for future agendas.

Next Regular Board Meeting scheduled for April 21, 2026, at 6:00 p.m.

Adjournment to Executive Session at 7:13 PM under Sections 551.071 and 551.074 of the Texas Government Code:

Executive Session:

Executive Session Call to Order at 7:15 PM.

Executive Session Agenda Item:

(A) The Board recessed into closed or executive session to discuss the following:

- (1) Texas Government Code Section 551.071 – Attorney Client Consultation
- (2) Texas Government Code Section 551.074 – Personnel Matters

(B) Reconvene into Regular Session and take any action necessary as a result of the Executive Session.

Adjourn Executive Session at 7:29 PM

In accordance with Texas Government Code, Chapter 551, Vice President Robert Haynes reconvened the meeting at 7:30PM and stated no action was taken in executive session.

Adjournment of Regular Meeting at 7:31PM.

Chris Elder, President

Lisa Block, Secretary

Richard Nelson, Recorder